



The Anchor Connection

News and Highlights from Anchor

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August/September 2010

Anchor Construction Corporation

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President's Message

Growth, Progress and Innovation don't happen by standing still. Companies must be constantly challenging the status quo to advance forward or they'll cease to exist. Anchor's five year strategic plan is our roadmap for moving forward. By 2015, we will be a leading regional infrastructure contractor working throughout the Washington/Baltimore area and expanding into the southeast. We will have expanded our project types to include large bridge rehabilitation, self-performing asphalt paving, electrical duct banks, gas lines and fiber optic lines. We will have the most talented, committed and customer driven staff in infrastructure construction.

To achieve these goals will require a lot of work from all of us, individually and collectively but it is work that is extremely important to our future.

5 Year Vision	HOW WE BENEFIT	WHAT WE'RE DOING NOW
Develop and nurture relationships and partnerships	People like to do business with people they know and trust.	Developing our Customer Relationship Management (CRM) software to efficiently manage our customer relationships
Diversify our client base and project types	Having diversified clients and projects affords us a certain level of immunity when one market is negatively affected.	Aggressively pursuing opportunities with General Contractors and Design Build partnerships. Upgrading our usage and development of Heavy Bid to allow us to bid more projects faster.
Develop our highly motivated staff of professionals	Having a dedicated, talented staff is essential to our ability to out perform our competition.	All Anchor Foreman are now equipped with laptops and training on Heavy Job to begin tracking production hours and materials.

I truly believe we can successfully accomplish this plan. I hope you are as excited about our future as I am. I look forward to your active participation in realizing our vision.

Florentino

Mission Statement: *Partnerships resulting in innovative cost effective and quality construction, exceeding our customer's expectations in a safe environment.*

Benefits Program

Within every successful organization you will find hardworking and dedicated employees. At Anchor Construction Corporation, we realize that employees such as you, who efficiently utilize their time and talents to produce quality results, are our most valuable resource. That is why **we offer the following comprehensive benefit program.**

Choice of three CareFirst BlueCross & BlueShield Medical Plans

- ✓ HMO Option 13: (In-Network, Referrals Necessary, Low Option Plan)
- ✓ HMO Option 11: (In-Network, No Referrals, Mid-Option Plan)
- ✓ PPO Option 7: (In and Out of Network, No Referrals, High Option Plan)

Employer Paid Basic Life & Accidental Death & Dismemberment

- ✓ Flat \$20,000 Benefit

Employer Sponsored 401K Plan

- ✓ Discretionary Employer Contribution

Please contact Human Resources with any questions or comments about your benefits package. Anchor Construction is pleased to be able to offer these valuable benefits to you, and we thank you for being a partner in our success.

Programa de Beneficios *En Espanol*

Dentro de cada organizacion exitosa, usted encontrara empleados dedicados y trabajadores. En Anchor Construction Corporation, somos conscientes de que empleados como usted, que eficientemente utilizar su tiempo y talento para producir resultados de calidad, son nuestro recurso mas valioso. Es por ello que **ofrecemos el siguiente programa de beneficios.**

Elección de tres CareFirst BlueCross & BlueShield Planes Medicos

- ✓ HMO Opción 13: (Dentro de la red, Remisiones necesarias, Opción de plan baja)
- ✓ HMO Opción 11: (Dentro de la red, Remisiones no son necesarias, Opción de plan media)
- ✓ PPO Opción 7: (Dentro y Fuera de la red, Remisiones no son necesarias, Opción de plan alta)

Empleador Paga Basicos de Vida y Muerte Accidental y Desmembramiento

- ✓ Retundamente \$20,000 de Beneficios

Patrocinado por el Empleador el Plan de 401K

- ✓ Discrecional contribución del empleador

Por favor de contactarse con Recursos Humanos si tiene preguntas o comentarios acerca de su paquete de beneficios. Anchor Construction se complace a ser capaz de ofrecer estos valiosos beneficios a usted, y le damos las gracias por ser un socio en nuestro éxito.

**Great Job
Unit 38!**

From: William Staib
Sent: Sunday, June 27, 2010 2:42 PM
To: Sandra Samuel
Subject: Working with Anchor Construction

I have been working with Anchor Construction for the past two weeks at HMX1, Bolling AFB.

The crew I have been working with consists of **Hugo Alfaro, Oscar Villatoro and Jorge Flores** under **Manuel Carones**.

This is only the second time I have worked with Anchor and your company still impresses me!

These people have been very professional workers. They show up on time or before, and start working immediately! They do very good work. They work Hard, Fast and Safe. They have performed very well and have done everything they needed to get the job done. Including helping me when I had no crew of my own to do what needed to be done.

truly enjoy working with them and look forward to working with your company again in the future!

Thank you for this experience,

William Staib
Engineer / Site Superintendent
M.C. Dean, Inc.



Customer Appreciation - October 7, 2010
Employee Appreciation - October 8, 2010

More details coming soon

Anchor Anniversary/ Aniversarios

Congratulations to employees celebrating anniversaries in August and September. Your dedication and hard work is what drives our success!

1—5 years

David Bessard, 1 yr
 Neris Mendoza, 1 yr
 Jose Gutierrez, 1 yr
 Isidro Jovel, 2 yrs
 Jose Bonilla, 3 yrs
 Kelly Cruz, 3 yrs
 Erfrain Guevara Martinez, 3 yrs
 Santos Perla-Amaya, 3 yrs
 Rigoberto Vallecillo, 4 yrs
 Roscoe Williams, 4 yrs
 Victor Membreno, 5 yrs
 Bernie Swann, 5 yrs

6—10 years

Jorge Flores, 7 yrs
 Edgar Martinez, 7 yrs
 Rolando Blanco, 8 yrs
 Jose Cantaderio, 9 yrs
 Olgen Villatoro, 9 yrs
 Joel Saavedra, 10 yrs
 Felix Vidals, 10 yrs

11—20 years

Reggie Bolton, 13 yrs

21+ Years

Arcadio Lucero-Mendez, 22 yrs
 Adalberto Benitez, 22 yrs
 Joaquim Oliveira-Lopes, 22 yrs
 Jose Ventura, 22 yrs
 Mario Villatoro, 22 yrs

BIRTHDAYS/CUMPLEAÑOS

Happy Birthday to our August and September celebrants!
Felicidades! Buen Año!

- ◆ Manuel Vidals, 8/1
- ◆ Santos Centeno Arias 8/3
- ◆ Alcides Ortez Calix, 8/4
- ◆ Manuel Carones, 8/7
- ◆ Maywood Parker, 8/14
- ◆ Jose Bravo, 8/19
- ◆ Marlon Ruiz, 8/19
- ◆ Santos Perla Amaya, 8/20
- ◆ Oscar Argueta, 8/21
- ◆ Will Metzger, 8/25
- ◆ Francisco Calderon, 8/25
- ◆ Mike Marcellino, 8/25
- ◆ Manuel Galeas, 8/26
- ◆ Dagoberto 'Tito' Vasquez, 9/6
- ◆ Adonis Villatoro, 9/7
- ◆ David Castellon, 9/9
- ◆ Danilo Diaz, 9/12
- ◆ Maurilio Melchor, 9/13
- ◆ David Bessard, 9/13
- ◆ Felix Vidals, 9/14
- ◆ Rene Flores, 9/15
- ◆ Michael Means, 9/18
- ◆ Jose Ventura, 9/19
- ◆ William Ticas, 9/20
- ◆ Jayme Gonzalez-Lopez, 9/22
- ◆ Wanda Briscoe, 9/24
- ◆ Adalberto Benitez, 9/27
- ◆ Adolfo Ramirez, 9/27
- ◆ Guadalupe Saavedra,

UNDERGROUND UTILITIES

Storm, Sanitary, Water – Mainline, Services & Structures
 Electrical & Communications – Conduits & Structures
 (Pole Bases, Vaults and Manholes, etc.)

SURFACE RESTORATION:

Roadways/Parking Lots – Asphalt, Concrete, Brick Pavers
 Curb & Gutter – Concrete, Granite, Brick
 Sidewalk – Concrete: (Stamped, Colored and Exposed Aggregate) & Brick Pavers

SPECIAL & INNOVATIVE

Tunnels (Boring & Casing) / (Liner Plate Tunnel)
 Drainage Channels
 Recycling & Reclamation Walls – Retaining, Stone, Brick & Concrete

OTHER

Snow Removal
 Equipment Rental



Please recycle after reading.