



## The Connection News and Highlights from Anchor January/Enero 2010

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### President's Message

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As we have now begun a New Year and decade, let us put forward a brand new start. I would like to share some of the New Year's Resolutions that were shared with us by the office staff. These work related resolutions will help us continue to strive for success and develop a more cohesive team that will work together toward a successful goal.

- More networking and training
- Start an Anchor Softball Team
- Apply one principal of Good to Great
- Win a team Golf event
- Develop a workshop for Subcontractors to show them how to do business with Anchor
- Try to be more patient with people
- Establishing better and stronger working relationships with both old and new colleagues in our construction industry
- Automate one job function using Timberline.
- Make fewer copies.
- Have CRM operational in 2010
- Submit timesheets on time
- Safety Training
- Get a better grip on what office supplies are either in the front or back storage areas.
- Work more closely/directly with all Anchor employees and to communicate better with all during the continued tenuous and uncertain economic times.

Let's be truly thankful and remember how blessed we all are.  
Happy New Year to All,  
Florentino

Mission Statement: *Partnerships resulting in innovative cost effective and quality construction, exceeding our customer's expectations in a safe environment.*

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## **Anchor Anniversaries/Aniversarios**

Congratulations to employees celebrating anniversaries in the month of January. Your dedication and hard work is what drives our success!

¡Felicidades a todos los empleados celebrando aniversarios el mes de enero. Su dedicación y fuerte trabajo es lo que hace nuestro éxito!

<b>1 - 5 yrs/años</b>	<b>20 – 25 yrs/años</b>
Gary St. John 2yr/años	Bill Custead, 20 yrs/ años 
Jonatan Muchella, 3 yrs/años	Marcos Cruz, 23 yrs/ años 
Tommie Paugh, 4 yrs/ años	Jose Saravia, 23 yrs/ años 
Jose I. Sanchez, 5 yrs/ años	

## **BIRTHDAYS/CUMPLEAÑOS**

Happy Birthday to our January celebrants! Felicidades! Buen Año!

- Carlos Gonzalez, 1/1
- Jorge Ivan Flores, 1/3
- Alfonso Villatoro, 1/11
- Arcadio Mendez, 1/12
- Jose Marquez, 1/13
- Tommie Paugh, 1/14
- Carlos Flores, 1/14
- Jorge Chicas, 1/15
- David Henriquez, 1/17
- Jamar Hammond, 1/17
- Francisco Fonseca, 1/17
- Americo Pereira, 1/19
- James Bieber, 1/19
- Mike Peredes, 1/24
- Marcos Cruz, 1/25
- William "Moose" Kosman, 1/29
- Timothy Delaney, 1/28
- Oscar Villatoro-Escobar, 1/30
- Ronnie Bankhead, 1/30



Please recycle after reading.

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**Apprentice Plumbing Program**

By Jose Bravo, Foreman

At Anchor we are always encouraged to grow through education and work experiences. I would like to demonstrate to others how Mike Whitehead, who is our Master Plumber, Project Manager and also a teacher is encouraging us to continue this quest.



Mike Whitehead, Teacher at ABC CraftMasters Training, Inc.



<b>What We Do</b>	
<b>UNDERGROUND UTILITIES</b>	
<ul style="list-style-type: none"> <li>▪ Storm, Sanitary, Water – Mainline, Services &amp; Structures</li> <li>▪ Electrical &amp; Communications – Conduits &amp; Structures (Pole Bases, Vaults and Manholes, etc.)</li> </ul>	
<b>SURFACE RESTORATION:</b>	
<ul style="list-style-type: none"> <li>▪ Roadways/Parking Lots – Asphalt, Concrete, Brick Pavers</li> <li>▪ Curb &amp; Gutter – Concrete, Granite, Brick</li> <li>▪ Sidewalk – Concrete: (Stamped, Colored and Exposed Aggregate) &amp; Brick Pavers</li> </ul>	
<b>SPECIAL &amp; INNOVATIVE</b>	
<ul style="list-style-type: none"> <li>▪ Tunnels (Boring &amp; Casing) / (Liner Plate Tunnel)</li> <li>▪ Drainage Channels</li> <li>▪ Recycling &amp; Reclamation</li> <li>▪ Walls – Retaining, Stone, Brick &amp; Concrete</li> </ul>	
	<b>OTHER</b>
	<ul style="list-style-type: none"> <li>Snow Removal</li> <li>Equipment Rental</li> </ul>

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### Safety Training is Now a MUST

By Will Meztger

Recently Anchor was informed of a change in policy. Many of the General Contractors, Government Agencies and Military Bases will require all employees working on their contracts to have completed the OSHA 10 Hour Construction Safety training course.

In an effort to meet this requirement Anchor will be holding OSHA training classes for the 10 Hour Construction Safety Certification. This course will be given in house by the Safety Department. Employees will be required to attend a training class on a rain day and several crew meeting training classes in order to receive an OSHA 10 Hour Construction Safety Certificate.

The course will be given in Spanish and English. The Training class will be held on a rain day. Employees will be scheduled by crew; the Foreman will be told when his crew is scheduled for the next rain day. Employees working on the scheduled crew must be present for training. If your crew is not scheduled you will not attend, unless approved by the Safety Department and the Superintendents. Employees will be paid for this training and lunch will be provided.

If an employee fails to complete the training course they will not be allowed to work on any contract requiring the OSHA certification, and if layoffs occur those employees without the certification will be released first.

### Entrenamiento de Seguridad es OBLIGATORIO

Anchor recientemente fue informado de un cambio de póliza. Muchos de los contratos, agencias del gobierno y bases militares requerirán que todos los empleados que trabajan en sus contratos deben haber completado el curso de 10 Horas OSHA aprendizaje de seguridad de la construcción.

El esfuerzo de resolver este requisito Anchor tendrá las clases del entrenamiento del OSHA para la certificación de la seguridad de la construcción de 10 horas. Este curso será dado por el departamento de seguridad. Requerirán a los empleados atender a una clase del entrenamiento en día de la lluvia y varias clases del entrenamiento de la reunión del equipo para recibir un OSHA certificado de la seguridad de la construcción de 10 horas.

El curso será dado en español e inglés. La clase del entrenamiento será llevada a cabo en un día de la lluvia. Los capataces serán dichos cuando su grupo debe de estar presente para el entranamiento del día de lluvia. Los empleados que trabajan en el grupo programado deben estar presentes para el entrenamiento. Si su grupo no esta programado usted no atenderá, a menos que sea aprobado por el departamento de seguridad y los superintendentes. Los empleados serán pagados para este entrenamiento y almuerzo serán proveído.

Si un empleado no puede terminar el curso de aprendizaje no serán permitidos trabajar en ningún contrato que requiere la certificación del OSHA, y si ocurren los despidos lanzarán a esos empleados sin la certificación primero.

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En Español